Risk Management Report

Risk management plays a pivotal role in ensuring the organization's long-term success by identifying, assessing and mitigating uncertainties that could affect strategic objectives, operational efficiency, stakeholder value, and assisting in navigating a rapidly changing business environment.

LTIMindtree integrates risk management in decision-making, fostering a risk-aware culture. The Enterprise Risk Management (ERM) framework of the organization adheres to ISO 31000 Risk Management Guidelines.

Enterprise Risk Management

The Enterprise Risk Management (ERM) framework offers a comprehensive and systematic approach to identifying, assessing, treating, and monitoring risks and opportunities that could affect the organization's ability to meet its strategic goals. It enables us to proactively manage uncertainties, align risks with opportunities, and elevate accountability.

The ERM framework focusses on risks at various levels of the organization, including projects, accounts, business units, and at the enterprise level. A detailed risk management process helps identify and mitigate risks before they escalate into issues. This process is supported by a digital platform that provides an enterprise-wide view of risks and opportunities, facilitating informed decision-making.

The ERM framework establishes a robust risk governance structure to guide the organization's risk management strategy and achieve key business objectives, offering insights into critical risks.
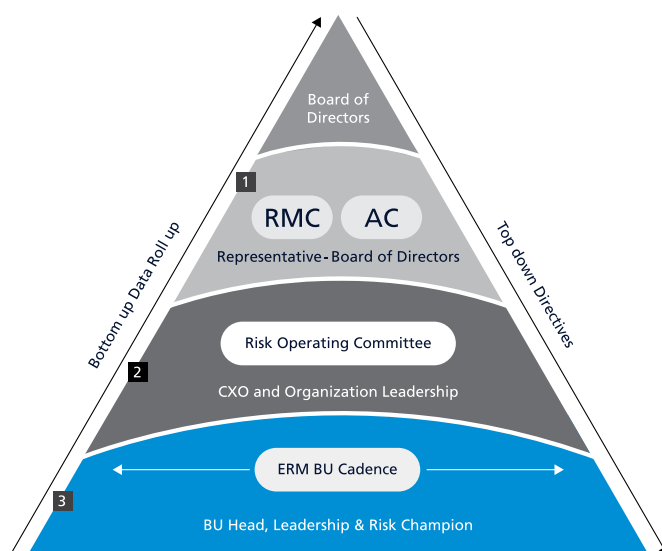
1 Frequency: Quarterly
   Agenda: External Risks, Enterprise Risks including Artificial Intelligence, Data Privacy, Cyber Security, Margin Pressures, Revenue Headwinds, Macroeconomic and Geopolitical risk, ESG

2 Frequency: Quarterly
   Agenda: Enterprise Risks including Artificial Intelligence, Data Privacy, Cyber Security, Margin Pressures, Revenue Headwinds, Macroeconomic and Geopolitical risk. ESG

3 Frequency: Monthly
   Agenda: BU level risks, Critical Delivery risks, Escalation of Delivery risks

Risk Management Committee (RMC): This is a top-tier Board Committee, with a primary focus on overseeing key enterprise risks. This forum discusses and deliberates on external risks and disruptive trends, along with their mitigation plans. Emerging risks in the context of the organization's vision for the next few years are also discussed. The RMC meets on a quarterly basis.

Audit Committee (AC): This Board Committee provides an oversight on risks and internal controls. AC meetings are held quarterly.

Risk Operating Committee (ROC): This committee includes CXOs and the senior leadership. The ROC meets on a quarterly basis to discuss on risks perceived by the organization, including enterprise-level risks such as Artificial Intelligence, data privacy, cybersecurity, margin pressure, revenue headwinds, and ESG.

Business Unit (BU) ERM Cadence Meeting: Business-unit level risks are discussed in the cadence meeting conducted on a defined frequency, convened by the respective Business Unit Risk Champion and attended by the Business Unit Head and other senior leadership.